

# Corporate Citizenship Report Highlights

2014



**ExxonMobil**  
Energy lives here™

## A note from the Chairman



Protect Tomorrow.  
Today.

This *Corporate Citizenship Report Highlights* document summarizes some of the work we do each day to provide the energy needed to improve standards of living throughout the world in a safe, ethical and environmentally and socially responsible manner. Energy demand has dramatically increased in recent years and will continue to grow by an estimated 35 percent from 2010 to 2040. No matter the economic and geopolitical climate, we will maintain the safety, operational and ethical diligence that has driven ExxonMobil's success, so we can continue to provide the energy that is vital to progress.

Ten years ago, our *Corporate Citizenship Report* first introduced *Protect Tomorrow. Today.*, a set of corporate-wide expectations to achieve superior environmental performance. Our full *Corporate Citizenship Report* and these *Highlights* describe many of our accomplishments over the past decade, while discussing the environmental and socioeconomic challenges we continue to face.

Our employees share a commitment to safety, integrity, operational excellence and good corporate citizenship; they work every day to protect the environment, maximize benefits for the communities in which we work, and maintain a safe, secure and healthy workplace. By focusing on creating long-term benefits for communities, we are contributing to society's broader sustainability objectives, creating a more stable business environment and improved quality of life.

As always, we welcome input from all of our stakeholders at [exxonmobil.com/citizenship](http://exxonmobil.com/citizenship).

A handwritten signature in black ink that reads "Rex W. Tillerson".

Rex W. Tillerson  
Chairman and CEO



# Sustainability

ExxonMobil is committed to addressing the challenge of sustainable development – balancing economic growth, social development and environmental protection so future generations are not compromised by actions taken today. By designing our approach to corporate citizenship around six key focus areas, we contribute to society's broader sustainability objectives and manage the impact of our operations on local economies, societies and the environment.



# Key sustainability issues and challenges

Our stakeholders are increasingly interested in how we are addressing sustainability challenges in our operations. Ken Cohen, ExxonMobil's vice president of public and government affairs, answers some of the most frequently asked stakeholder questions below.

## How do you respond to those advocating divestment from companies involved in producing fossil fuels?

Climate change is a significant risk management challenge facing society today. Much is currently being done, but we need to continue to do more, especially in the areas of energy efficiency and new technology.

At ExxonMobil, we are interested in solutions, not symbolism. We are helping to meet the challenge by supplying cleaner-burning natural gas, which has contributed to reducing U.S. greenhouse gas (GHG) emissions to 1990s levels; developing emissions-reducing technologies; encouraging energy efficiency; and pursuing research with several university partners to advance the search for solutions.

## The Lac Megantic accident in Canada seems to show that shipping crude by rail is dangerous. Why do you continue to move crude by rail?

Lac Megantic was a tragic accident and a reminder that no industrial activity is risk-free. While this particular incident did not involve ExxonMobil, it does show that rail transport has risks — and no matter how small, these risks can have terrible consequences. Rail is a critical part of the North American energy infrastructure, connecting areas of new crude oil production that are not served by pipelines to the marketplace. Rail transport of liquids has a record of safety and efficiency going back many decades, but the risks do require careful management and mitigation.

In planning our own operations, ExxonMobil conducts extensive and comprehensive risk analysis assessments on every segment of our logistics system, including rail transportation of crude oil and petroleum products. Rail transportation safety requires managing rail maintenance, train operations, car integrity and emergency response. We are focused on the areas we can manage and have taken several steps to ensure safe rail transportation of our products.



Ken Cohen has worldwide responsibility for the company's public policy, government relations, communications, media relations and corporate citizenship activities. Ken authors our *Perspectives* blog, laying out some of the energy challenges we face and encouraging active discourse about their solutions.

## **How are you managing your water use and water quality in communities where you are conducting hydraulic fracturing?**

The amount of water needed to hydraulically fracture a typical shale gas well ranges from 3–4 million gallons, but it is important to put that number into perspective. For example, natural gas production in Texas accounts for only 1 percent of overall water use as compared with other industries, such as agriculture. Additionally, according to a recent study by the U.S. Department of Energy's National Energy Technology Laboratory, shale gas production uses about 10 times less water than is used for coal production, and 1,000 times less water than is used for fuel ethanol or biodiesel production. In Texas, researchers concluded that fracking for natural gas actually saves water compared with other fuels used to produce electricity.

But that does not mean we should not work hard to reduce our water use. We understand the necessity to conserve water and, in fact, our global net freshwater consumption decreased by 15 percent between 2007 and 2014.

## **You say you support a carbon tax, but how are you actively advocating for this policy?**

When governments are considering policy options, we advocate an approach that ensures a uniform and predictable cost of carbon; allows market prices to drive solutions; maximizes transparency to stakeholders; reduces administrative complexity; promotes global participation; and is easily adjusted to future developments in climate science and policy impacts.

We continue to believe a revenue-neutral carbon tax is better able to accommodate these key criteria than cap-and-trade regimes. We engage stakeholders directly and through trade organizations around the world to encourage such sound policy options.

## **How can you defend continuing production of oil and natural gas when its use is contributing to climate change? Even though natural gas is cleaner-burning than coal, won't it displace renewables and lead to higher GHG emissions overall?**

Society continues to face the dual challenge of expanding energy supplies to support economic growth and improve living standards, while simultaneously addressing the risks posed by climate change. Continued production of hydrocarbons is essential to meeting growing energy demand worldwide, and in preventing consumers — especially those in the least developed and most vulnerable economies — from themselves becoming stranded in the global pursuit of higher living standards and greater economic opportunity.

ExxonMobil's *Outlook for Energy* and all credible forecasts, including that of the International Energy Agency, predict carbon-based fuels will continue to meet about three-quarters of global energy needs through 2040. For more details, please see our *Energy and Carbon — Managing the Risks* report that was released in March 2014.

## Safety, health and the workplace

We are invested in our employees' futures — working every day to ensure *Nobody Gets Hurt*. The continued success of our company is embedded in our commitment to health and safety and our dedication to the development of our workforce.

*“A lot of people look at **Nobody Gets Hurt** as simply a statement of desired results. While **Nobody Gets Hurt** does accurately reflect the desired results we are looking for, it is so much more in that it reflects our safety culture at its deepest core. **Nobody Gets Hurt** is an expressed value that demonstrates ExxonMobil's care and commitment to the communities in which we work and the families of the workers in our operations.”*

— Jack Toellner, P.E., CSP, senior safety consultant



A worker at our Fawley integrated refining, chemical and lubricant manufacturing complex in the United Kingdom. We are relentless in our pursuit of safety so every employee and contractor comes home from work each day safe and healthy.

## Safety

Safety is more than just a priority at ExxonMobil – it is a core value and an integral part of our culture. Protecting the safety and health of our workforce is fundamental to our business. We are relentless in our pursuit of safety so every employee and contractor comes home from work each day safe and healthy. This commitment also extends to members of the communities where we operate. We will never stop working toward our goal of *Nobody Gets Hurt*.

Every ExxonMobil employee has a common responsibility in every assignment we undertake: identify, assess and mitigate the risks associated with our operations. We continued to work toward our goal of *Nobody Gets Hurt* in 2014. When compared with 2013, our workforce lost-time incident rate decreased by 30 percent. Over the past 10 years, we have reduced this rate by 50 percent. However, we know we still have work to do to reach our goal.



**1.6**  
million  
safe work hours

Our operations in LaBarge, Wyoming, passed a safety milestone in December 2014, completing two full years without a recordable injury across all work groups and functions. This accomplishment represents more than 1.6 million safe work hours and is the safest-ever period for this location. This success was achieved through clear alignment on safety expectations, commitment by the workforce and visible leadership engagement. Another key aspect of this success was an “our house” mindset that established a sense of family and ownership within the work teams.



### Workforce

We are committed to our employees' professional development and career goals. We seek to foster a diverse workforce of highly talented individuals committed to achieving our business priorities. We use a long-term, career-oriented approach that includes recruiting outstanding talent and developing individuals by providing them the opportunity to complete a wide range of assignments. Our employee culture is grounded in a shared commitment to safety, integrity, high-quality work and good corporate citizenship.

We remain committed to improving the gender balance within our company. ExxonMobil promotes leadership opportunities for women throughout all aspects of the employment relationship, including recruitment, hiring, training, promotions, transfers, and wage and salary administration. Currently, women account for about 28 percent of our worldwide workforce.

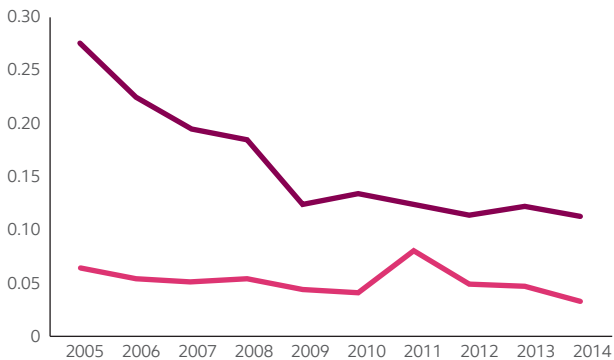
At ExxonMobil, a focus on employee health is a priority. Our U.S. *Culture of Health* (CoH) program is a sound, evidence-based program designed to support the health of our employees and reduce health care costs. CoH features multiple components to promote wellness and healthy living: personal health assessments, health screenings, health coaching and worksite educational activities. These activities help employees address wellness issues such as physical activity, nutrition, stress and disease prevention.

**CULTURE OF  
HEALTH!**



## Lost-time incident rate<sup>1</sup>

Incidents per 200,000 work hours



● ExxonMobil workforce ● American Petroleum Institute U.S. petroleum industry workforce benchmark

<sup>1</sup>Incidents include injuries and illnesses. Safety data are based on information available at the time of publication. Workforce includes employees and contractors.

## 2014 percentage of women and minorities by position in the United States

Based on U.S. Equal Employment Opportunity Commission reporting



● Officials and managers ● Professionals ● Total employees

## Environmental performance

Our commitment to *Protect Tomorrow. Today.* has led us on a decade-long journey toward superior environmental performance. Our employees demonstrate their dedication to this goal every day by helping the organization achieve environmental leadership, caring about the people with whom we work, and sharing our lessons learned with industry and our stakeholders for the benefit of all.

*"Protect Tomorrow. Today. is a challenge as we look at the global range of our operations. Being able to assess how the environment will change naturally and in response to a range of potential developments from us and the rest of the community requires insight, a broad range of data and analytical skills. Through my travels and interactions with many affiliates globally, I see we have great people working the issues, and I have the confidence in them to assess these changes, and identify environmental management strategies and studies to reduce or eliminate our impacts."*

— Russell Tait, chief environmental scientist



Employees working at our Kearsley wetlands reclamation project in Canada. Globally, our projects are carried out in a diverse range of settings that have varying environmental, social and health risks, which we systematically identify, assess, manage and monitor throughout the life cycle of our work.

Our *Protect Tomorrow. Today.* expectations serve as the foundation for our environmental performance. Guided by a scientific understanding of the environmental impacts and related risks of our operations, as well as the social and economic needs of the communities in which we do business, these principles have become an integral part of our day-to-day work. Environmental risk management, along with risk management in all facets of our business, is guided by our *Operations Integrity Management System (OIMS)*. This disciplined approach establishes a common framework for addressing safety, security, health, environmental and social risks and their related impacts. It also provides a systematic, structured approach to measuring progress and tracking accountability across business lines, facilities and projects.

### Water management

We recognize some of our operations can use significant amounts of water, and we engage with stakeholders regarding their concerns about the use and protection of local water resources. We consider local water requirements and alternatives when sourcing water for our activities, including identifying and managing the risks related to water availability and quality. Of our major operating sites, approximately 30 percent are located in areas identified with the potential for water stress or scarcity. We develop and implement local water management strategies, including the use of freshwater alternatives such as recycled municipal and industrial wastewater, seasonal water management and rainwater harvesting.

In 2014, we completed our clean fuels project at our refinery in Saudi Arabia, a joint venture of ExxonMobil and Saudi Aramco. This project's desulfurization facilities are designed to cut sulfur levels in gasoline and diesel by more than 98 percent. The ultra-low sulfur fuels produced as a result of this investment will allow for reduced emissions when used in modern engines.

**98%**  
reduction in sulfur levels



### Spill performance

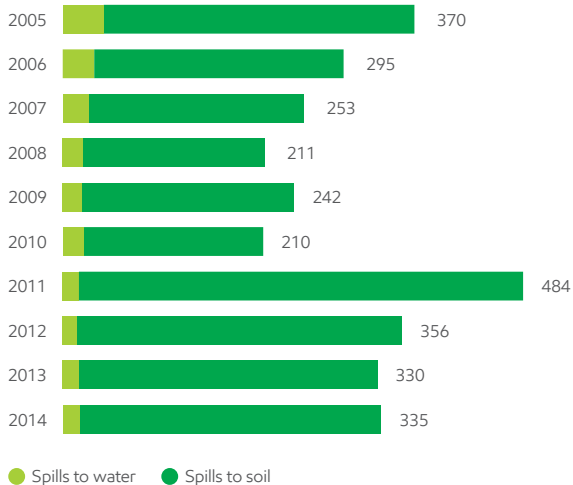
ExxonMobil focuses on implementing preventive measures to avoid spills and, if a spill does occur, ensure a rapid, comprehensive response. We continually seek to develop and improve risk management, operations integrity, spill prevention processes and containment capabilities. Over the past decade, we have reduced the number of spills greater than 1 barrel by approximately 10 percent. We continue to participate in several joint industry projects for improving oil spill response in various environments, including the Arctic.

### Biodiversity and ecosystem services

As part of the expectations of *Protect Tomorrow. Today.*, we strive to be a leader in safeguarding the ability of the environment to provide ecosystem services. For example, from the outset of our Point Thomson Project in Alaska, we have worked to understand the local physical, biological and social environment by engaging with stakeholders in local communities and with government and regulatory agencies to help us address biodiversity and sustainability challenges. This resulted in project design modifications, cooperation to avoid conflicts with traditional subsistence hunting, cultural resource protection, education and research programs, and wildlife monitoring surveys to understand present-day conditions and mitigate possible impacts on caribou and fish.

## Spills (not from marine vessels)<sup>1</sup>

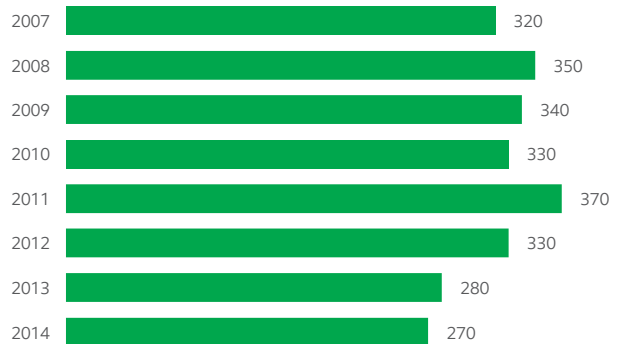
Number of oil, chemical and drilling fluid spills greater than 1 barrel



<sup>1</sup>Includes XTO Energy data beginning in 2011.

## Global freshwater consumption<sup>2</sup>

Millions of cubic meters



<sup>2</sup>This year, for the first time, we are reporting freshwater intensity alongside consumption data in our performance data. Freshwater intensity is the ratio of net freshwater consumption to the amount of throughput or production. Normalized in this way, we can better understand how efficiently we are using freshwater in our operations. Data collection began in 2007. Includes XTO Energy data beginning in 2011.

## Managing climate change risks

As we seek to increase production of oil and natural gas to meet growing global energy demand, we continue to take steps to reduce emissions and contribute to effective long-term solutions to manage climate change risks.

*"I find working in the area of climate change fascinating. It is a global challenge, requiring solutions that balance geopolitical and economic considerations of diverse nations and communities around the world, with an understanding of the complex field of climate science. ExxonMobil brings significant capabilities to this discussion and the intellectual curiosity to pursue an understanding of the science behind the changes to our climate. In my role, I get to see the nexus of these issues, analyze the impact on the organization and shape our efforts."*

— Susan Blevins, U.S. greenhouse gas and climate change issue manager



An employee at our Joliet Refinery in Channahon, Illinois. The Joliet Refinery is one of the newest refineries in the United States and is the most energy-efficient refinery in the country.

Society continues to face the dual challenge of expanding energy supplies to support economic growth and improve living standards, while simultaneously addressing the societal and environmental risks posed by rising greenhouse gas (GHG) emissions and climate change. Our climate change risk management strategy includes four components: engaging on climate change policy and planning; mitigating GHG emissions in our operations; developing future technology; and developing products that reduce GHG emissions for customers.

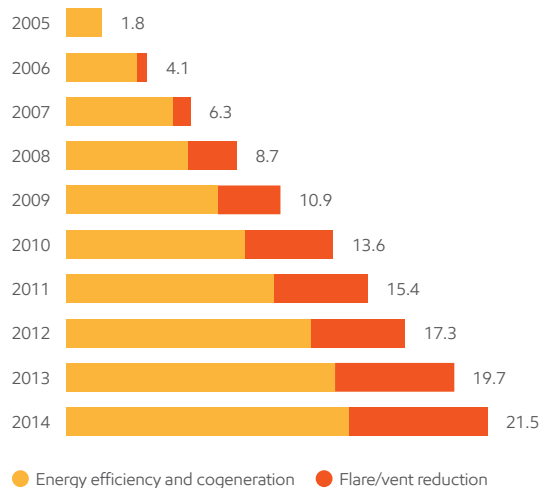
### Mitigating greenhouse gas emissions in our operations

In the near term, we are working to increase energy efficiency while reducing flaring, venting and fugitive emissions in our operations. In the medium term, we are deploying proven technologies such as cogeneration and, where technically and economically feasible, carbon capture and sequestration. Longer term, we are conducting and supporting research to develop breakthrough, game-changing technologies.

In 2014, ExxonMobil's net equity GHG emissions were 122 million CO<sub>2</sub>-equivalent metric tons. Over the past several years, our GHG emissions have remained relatively flat, as our efficiency improvements have essentially offset increases in production intensity. Relative to our 2013 performance, our 2014 emissions decreased by approximately 3 million CO<sub>2</sub>-equivalent metric tons. This decrease was primarily driven by efficiency improvements outpacing production intensity increases, as well as asset divestments.

## GHG reductions from ExxonMobil actions<sup>1</sup>

Net equity, CO<sub>2</sub>-equivalent emissions  
Millions of metric tons



<sup>1</sup>Cumulative since 2005.

## Community and social impact

ExxonMobil's *Protect Tomorrow. Today.* expectations serve as the foundation of the company's commitment to operating in a manner that is both environmentally and socially responsible. This commitment includes addressing social and economic needs to ensure stronger futures for the communities where we work.

*"It is not black and white when it comes to helping create development opportunities. There is no easy solution to any issue, but the best answers always come from within the community itself. We can't operate our business without our communities — and we don't. Having strong local relationships through a commitment to maintaining dialogue is critical; it helps ensure that the impact we make is beneficial and sustained by all parties."*

— Sisa Kini, community development support manager, Papua New Guinea



Women in Tanzania utilizing an irrigation pump provided by KickStart International, an ExxonMobil partner. We seek to engage with stakeholders in local communities on a regular basis to share information and identify any issues or concerns.



## Managing community impacts

The success and sustainability of our business depend on how well we manage socioeconomic impacts and address the interests of the communities in which we work. Proactively identifying, avoiding and managing potential impacts, while also enhancing community benefits, is integral to completing projects successfully and developing long-term, positive relationships.

As part of any proposed project activity, we seek to engage with stakeholders in local communities on a regular basis to share information and identify any issues or concerns. We then integrate the results of these discussions into our project decision-making process. For example, in the Fort McMurray region of Alberta, Canada, ExxonMobil affiliate Imperial has collaborated with local aboriginal groups, provincial and local governments, and other industries on shared key issues, including infrastructure development, land and water use, regulatory policy, local community support and capacity building.

## Respecting human rights

ExxonMobil actively promotes respect for human rights and is committed to complying with all applicable laws and regulations. Our fundamental approach to human rights is consistent with the United Nations *Framework and Guiding Principles on Business and Human Rights*. We work closely with governments, civil society and industry to strengthen implementation of the *Guiding Principles*.





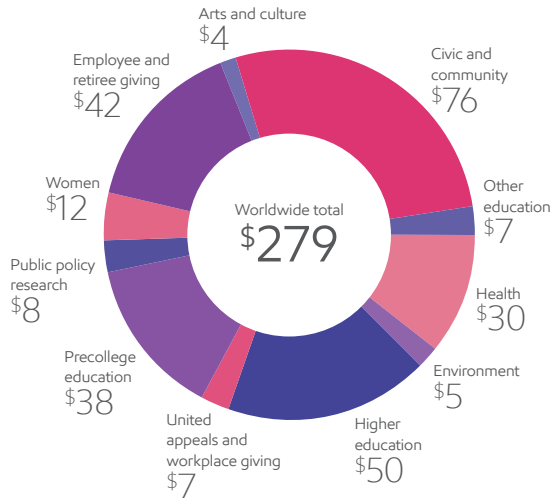
### Strategic community investments

Our strategic community investments complement our business and are aligned with a country's economic and social goals. In 2014, we contributed \$279 million to communities around the world. We focus the majority of our spending on our signature, corporate-led initiatives to improve education, combat malaria and advance economic opportunities for women. We then supplement our corporate-led initiatives with local, community-specific programs that range from workforce development efforts to responding to natural disasters. We consider the development goals of each community when deciding where, when and how best to invest, and we often participate in public-private partnerships and ongoing stakeholder engagement to improve social and economic conditions.

We foster a culture that encourages employees to contribute to the communities where they live and work, by granting time off from work to volunteer with charitable organizations. In total, nearly 20,000 ExxonMobil employees, retirees and their families donated more than 645,700 volunteer hours to almost 5,000 charitable organizations in 34 countries in 2014.

## 2014 community investments by focus area<sup>1</sup>

Millions of dollars



<sup>1</sup>Total contributions include donations from Exxon Mobil Corporation, our divisions and affiliates, and the ExxonMobil Foundation, as well as employee and retiree giving through ExxonMobil's matching gift, disaster relief and employee giving programs.

### Education initiative

Over the past 15 years, we have contributed more than \$1 billion for education programs around the world, with \$95 million contributed in 2014 alone.



### Malaria initiative

From 2000 to 2014, antimalarial programs we funded have reached more than 124 million people. Our support has helped distribute more than 13.5 million bed nets, 2.1 million doses of antimalarial treatments and 2.2 million rapid diagnostic kits, as well as train more than 400,000 health workers.



Photo credit: Catholic Relief Services

### Women's economic opportunity initiative

Over the past 10 years, ExxonMobil has invested more than \$82 million in promoting economic opportunities for women. This support has reached tens of thousands of women in more than 90 countries.



## Local development and supply chain management

We strive to have a lasting, positive effect on local communities by providing direct and indirect economic benefits through creating new jobs, developing a technically skilled workforce, strengthening business practices, purchasing local goods and services, and creating investment opportunities.

*“Seventeen years ago, the company hired me as part of a local content initiative in Canada. When I first started, local content was a relatively new concept. Now, it is a regular part of our business, no matter where you go. We realize there is a symbiotic relationship with communities that is very powerful. Every day, in every corner of the world, there are teams of ExxonMobil people developing inclusive and healthy local supply chains and workforces that will have a positive impact for years to come.”*

— Natalie Stirling-Sanders, global manager, local content, supplier diversity and sustainable procurement



An employee supporting operations in Angola. Our detailed approach to local content development includes building and sustaining local economic growth while also improving social conditions.

## Local economic growth and development

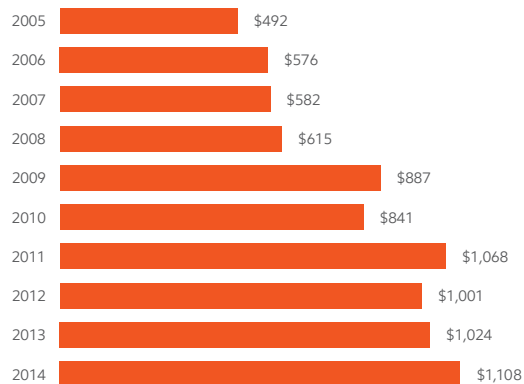
Hiring locally can help advance economic development in the countries where we operate and contribute to the continuity of our operations. We provide local employees and contractors with technical and leadership skills that will benefit them throughout their careers, including after their work on ExxonMobil projects. This approach enhances the overall capability of the workforce over the long term. We continued to make progress in hiring host country nationals in 2014.

## Supply chain management

Our business success is directly linked to how well we manage those who work on our behalf. Our global footprint often reaches beyond our own fence line. Anyone who does business with ExxonMobil can affect our operations and our reputation. We rely on our approximately 165,000 suppliers of goods and services to uphold our commitment to operational integrity. Purchases from these suppliers continue to make a significant positive impact on the economies and living standards in the countries where we operate. Additionally, ensuring we have a diverse supply chain is a company priority.

## ExxonMobil spending on U.S. minority- and women-owned suppliers<sup>1</sup>

Millions of dollars



<sup>1</sup>Includes direct ExxonMobil spending and that of our suppliers (Tier 2 spending).

## Citizenship data

	2010	2011	2012	2013	2014
<b>Safety, health and the workplace*</b>					
Fatalities – employees	0	0	1	0	<b>0</b>
Fatalities – contractors	3	9	4	6	<b>3</b>
<sup>1</sup> Fatal accident rate – total workforce (per 1,000,000 work hours)	0.006	0.017	0.010	0.011	<b>0.006</b>
<sup>2</sup> Lost-time incident rate – total workforce (per 200,000 work hours)	0.038	0.077	0.046	0.044	<b>0.030</b>
<sup>2</sup> Total recordable incident rate – total workforce (per 200,000 work hours)	0.30	0.37	0.33	0.28	<b>0.26</b>
<sup>3,4</sup> Number of regular employees at year end, thousands	84	82	77	75	<b>75</b>
<sup>4</sup> Percent of workforce – outside the United States	60	61	59	59	<b>58</b>
<sup>4</sup> Percent women – global workforce	26	26	28	28	<b>28</b>
Percent management and professional new hires – women	40	44	39	39	<b>40</b>
Percent management and professional new hires – outside the United States	70	79	68	66	<b>61</b>
<b>Environmental performance*</b>					
<sup>5</sup> Number of acres of protected wildlife habitat	6,400	6,900	7,000	7,000	<b>7,200</b>
Freshwater consumption, millions of cubic meters	330	370	330	280	<b>270</b>
Freshwater intensity, metric tons of water consumed per metric tons of throughput or production					
Upstream	0.10	0.26	0.26	0.22	<b>0.17</b>
Downstream	0.87	0.88	0.82	0.74	<b>0.74</b>
Chemical	2.41	2.64	2.41	1.98	<b>1.79</b>
Marine vessel spills (owned and long-term leased), number of hydrocarbon spills > 1 barrel	0	0	0	0	<b>1</b>
Spills (not from marine vessels), number of oil, chemical and drilling fluid spills > 1 barrel	210	484	356	330	<b>335</b>
Hydrocarbons spilled (oil spilled), thousands of barrels	7.7	17.8	8.5	11.1	<b>9.1</b>
Other spills, thousands of barrels	40.4	2.0	1.6	0.9	<b>3.4</b>
Controlled hydrocarbon discharges to water, thousands of metric tons	1.3	1.3	1.2	1.1	<b>1.2</b>
Sulfur dioxide (SO <sub>2</sub> ) emitted, millions of metric tons	0.14	0.13	0.13	0.12	<b>0.10</b>
Nitrogen oxides (NO <sub>x</sub> ) emitted, millions of metric tons	0.12	0.15	0.15	0.15	<b>0.14</b>
Volatile organic compounds (VOCs) emitted, millions of metric tons	0.23	0.24	0.20	0.19	<b>0.20</b>

Additional metrics and 10 years of data are available in the complete 2014 Corporate Citizenship Report.

	2010	2011	2012	2013	2014
<b>Environmental performance* (continued)</b>					
VOCs emitted, metric tons per 100 metric tons of throughput or production					
Upstream	0.076	0.078	0.073	0.074	<b>0.078</b>
Refining	0.012	0.011	0.010	0.009	<b>0.008</b>
Chemical	0.036	0.032	0.036	0.034	<b>0.029</b>
<b>Managing climate change risks*</b>					
<sup>4</sup> Greenhouse gas emissions, absolute (net equity, CO <sub>2</sub> -equivalent emissions), millions of metric tons	126	128	125	125	<b>122</b>
<sup>4</sup> Greenhouse gas emissions, normalized (net equity, CO <sub>2</sub> -equivalent emissions), metric tons per 100 metric tons of throughput or production					
Upstream	20.5	20.7	22.3	22.4	<b>23.0</b>
Downstream	20.8	20.1	19.5	19.7	<b>19.1</b>
Chemical	57.9	57.2	56.3	57.0	<b>53.5</b>
Energy use (billion gigajoules)	1.5	1.5	1.5	1.5	<b>1.6</b>
Energy intensity, normalized versus <i>Global Energy Management System</i> (GEMS) base year (2002) – refining	91.8	90.9	90.0	90.5	<b>90.3</b>
Energy intensity, normalized versus GEMS base year (2002) – chemical steam cracking	87.6	87.3	88.2	88.8	<b>86.4</b>
Hydrocarbon flaring (worldwide activities), millions of metric tons	3.6	4.1	3.6	3.7	<b>4.5</b>
<sup>5</sup> Cogeneration capacity in which we have interest, gigawatts	4.9	5.0	5.2	5.3	<b>5.5</b>
<b>Community and social impact</b>					
<sup>7</sup> Community investments, millions of dollars	237.1	278.4	255.6	269.5	<b>279.5</b>
United States	154.8	161.3	156.5	156.3	<b>150.2</b>
Rest of world	82.3	117.1	99.1	113.2	<b>129.3</b>

**Notes on performance table:**

<sup>1</sup>For the past 10 years, ExxonMobil's fatal accident rate has been equivalent to our fatal incident rate. Workforce includes employees and contractors.

<sup>2</sup>Incidents include injuries and illnesses. Safety data are based on information at the time of publication. Workforce includes employees and contractors.

<sup>3</sup>Reduction from 2011 primarily due to divestment and restructuring activity in the Downstream business.

<sup>4</sup>Regular employees are defined as active executive, management, professional, technical and wage employees who work full-time or part-time for ExxonMobil and are covered by ExxonMobil's benefit plans and programs. Employees at our company-operated retail stores are not included.

<sup>5</sup>Cumulative figure.

<sup>6</sup>The net equity greenhouse gas (GHG) emissions metric was introduced in 2011 as a replacement for the direct equity GHG metric. Information has been restated back to 2005 according to the new metric. The net equity GHG metric includes direct and imported GHG emissions and excludes emissions from exports (including Hong Kong Power through mid-2014). ExxonMobil reports GHG emissions on a net equity basis for all our business operations, reflecting our percent ownership in an asset.

<sup>7</sup>Total contributions include ExxonMobil corporate and foundation donations, and employee and retiree giving through ExxonMobil's matching gift, disaster relief and employee giving programs.

<sup>8</sup>Some uncertainty exists in environmental and safety data, depending on measurement methods. Data represent best available information at the time of publication. Environmental, health and safety data are reported for our affiliates and those operations under direct ExxonMobil management and operational control. Includes XTO Energy performance beginning in 2011.

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# ExxonMobil



**Mobil**



**Mobil 1**



Explore our complete *2014 Corporate Citizenship Report* at [exxonmobil.com/citizenship](http://exxonmobil.com/citizenship).

Note: Exxon Mobil Corporation has numerous affiliates, with many names that include *ExxonMobil*, *Exxon*, *Mobil*, *Esso*, *Mobil 1* and *XTO Energy*. For convenience and simplicity, those terms and terms such as corporation, company, our, we and its are sometimes used as abbreviated references to specific affiliates or affiliate groups.

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